

Background - Southeast Chicago

- Black and Latinx working class community
- Superfund site
- Environmental Justice groups organizing for over 10 years
- At least 8 recycling facilities and 1 on the way - General Iron
- Focused on 3 Plants:
 South Shore, Regency, &
 Napuck







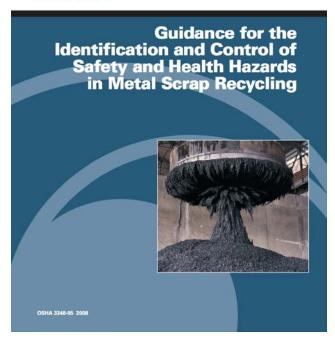


69. 106th St. and Calumet River scrap yard, 7/29/2004

Background - Hazards

- OSHA developed 40 page guide
 - Toxic chemicals lead, mercury, cadmium, beryllium
 - Repetitive motions
 - Noise
 - Cuts and lacerations
 - Heavy machinery crushing, amputations





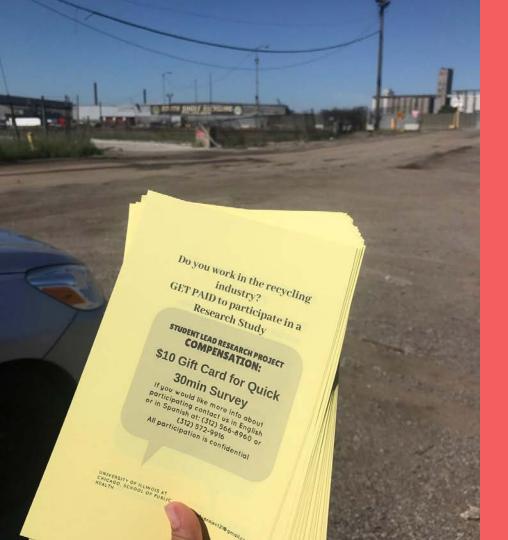
Centro De Trabajadores Unidos



- Small hybrid organization community organization & worker center
- Health and Safety
- Labor Rights
- Immigration Services
- Community Education

Objectives

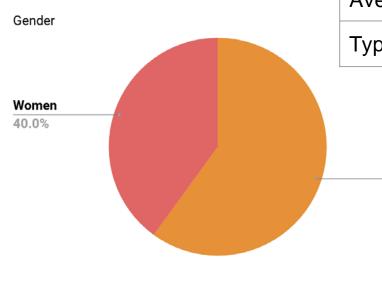
- Document hazards faced by scrap metal and electronic waste recycling workers in the southeast Chicago area and any experiences of employment discrimination and labor abuse
- Generate recommendations concerning recycling worker health and safety education and action steps with regulatory bodies and local government officials



METHODS

- Interviews
- Observations
- Secondary data collection
- Worker lunch site visitations
- Social media

Results



Number of Interviews
Completed

Average Length of Interviews

Average Age of Workers

Type of Work

5

30 minutes

38.6

Breaking & separating

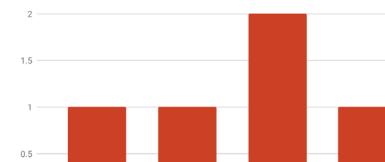
Race/Ethnicity

American

Indian/Alaska Native

Men

60.0%



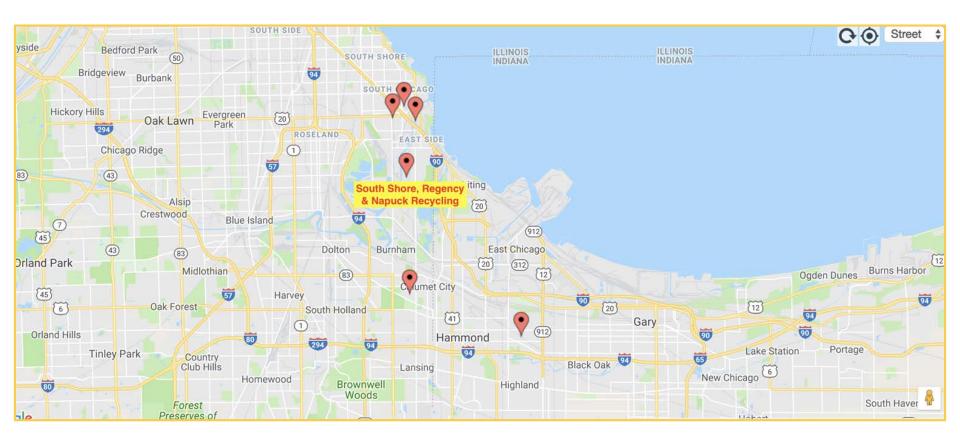
Black/African

American

Hispanic/Latinx

Other

Results - Continued



Results - Continued

Themes

- Surveillance
- Temp WorkerVulnerability
- Racialized Dynamics
- Individualism
- Hazards
- Extreme Weather







Photo source: Cronimet Facebook

Results - Continued

2008 - 2018 Southeast Chicago recycling facilities

Total Amount of Penalties Paid	\$66,837
Total Number of OSHA Violations	31
Number of Workplace Fatalities	3

Challenges

- Hostile management
- Limited relationship with workers
- Limited time frame
- Physical barriers



Successes

- Obtained workers' stories
- Timely General Iron & Reserve Management Group merger
- Meeting with 10th Ward Alderwoman Susan Sadlowski Garza
- Care Package for workers to help with extreme weather



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Environmental Issues in Southeast Chicago

Through partnerships with advocacy groups, industry, other agencies and individual residents, EPA has empowered the environmentally overburdened community in Southeast Chicago to

Recommendations



Photo source: www.chicagotonight.wttw.com

- Build relationships with workers
- Provide safety and chemical hazard trainings
- Take stand against General Iron
- Temp worker legislation
- Continue partnering with environmental justice organizations

Personal Reflections



<u>Acknowledgements</u>

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A special thanks to our Fermetors.

Mary Claire Schmit Marsha Love Sarah Jacobs "You have to act as if it were possible to radically transform the world.

And you have to do it all the time."

Angela Davis